

# Health and Safety Management System

## RF900.1

### Environmental Policy Statement

#### Changes since last issue

Issue No	Date	Changes
0	23/06/2017	None, first issue
1	01/01/2021	Annual Review
1	07/01/2022	Annual Review
1	10/01/2023	Annual Review
2	14/06/23	Change of Managing Director June 2023
2	15/07/24	Annual Review 2024
2	01/06/25	Annual Review 2025

# Environmental Policy Statement

Russell Finex Limited recognises the interaction between our manufacturing processes, the subsequent works pertaining and their impact on the environment. Russell Finex is committed to the improvement of our environmental impact and how this affects our supplier partners and our clientele. We aim to maintain a high standard of environmental care, to prevent pollution and other impacts on the environment our business may produce.

The principles we commit to include the following:

- ✓ Management commitment to and staff awareness of the need to care for our environment.
- ✓ To adhere to all regulation pertaining to the environment, to discharge our obligation under legislation pertaining to our environmental impact of our production processes.
- ✓ To assess the environmental implications of all our activities as a main function to our decision processes.
- ✓ To develop and maintain an effective environmental management system.
- ✓ To investigate and promote the development of more efficient ways to facilitate our processes, cleaner ways of carrying out our operations and activities.
- ✓ To promote the efficient use of energy and material resources.
- ✓ To respond promptly, effectively and in accordance with regulation and our environmental management system, to any environmental incident or issue.
- ✓ To educate and train employees in an environmentally responsible manner, consistent with our guiding principles. We will set targets and objectives from recorded data to support this policy and will review them regularly.
- ✓ Russell Finex Limited will maintain internal procedures to support this policy and its effectiveness in the light of new understandings, technologies and changing circumstances.
- ✓ This commitment is followed through the effective management chain with a top-down approach.

**Signed:**

X   
\_\_\_\_\_ 

**Rob O'Connell, Managing Director, 1<sup>st</sup> June 2025**